SAFETY QUALITY AND ENVIRONMENTAL POLICY

Verity Construction is committed to a work environment that promotes strong Safety, Quality and Environment (SQE) performance as the foundation of our success and growth.

We are committed to caring for and protecting our people, our business, the environment, and the communities in which we operate by delivering construction services that meet or exceed customer, statutory and regulatory requirements, and to enhance customer satisfaction through the delivery of consistent, high-quality construction services.

We will achieve this by:

- Identifying, assessing, eliminating or controlling SQE hazards, risks and environmental aspects across all operations.
- Providing safe and healthy working conditions to prevent work-related injury and ill health, including psychological health, appropriate to our purpose, size, context and OH&S risks.
- Complying with all applicable legal, regulatory, statutory, contractual and other obligations relating to safety, quality and environmental performance.
- Protecting the environment through pollution prevention, responsible resource use and minimisation of environmental impacts.
- Establishing, monitoring, reviewing and continually improving SQE objectives and targets in alignment with this Policy and our Integrated Management System.
- Maintaining a culture where workers understand their SQE responsibilities and are empowered to participate in, and be consulted on, hazard identification, risk control and continual improvement.
- Providing appropriate training, resources and supervision to ensure employees and contractors are competent to work safely, deliver quality outcomes and minimise environmental impacts.
- Conducting regular audits, inspections and performance monitoring to verify compliance and drive continual improvement.
- Engaging with clients, suppliers, regulators and community stakeholders to promote sustainable and responsible practices.

All Verity Construction employees and contractors engaged in activities under our operational control are responsible for the application of this Policy.

This Policy is communicated within the organisation, displayed in relevant locations and made available to interested parties. It is reviewed annually or when significant changes occur.

James Clark

Director